

October 30, 2019

Acacia Fraternity  
Sent electronically to [REDACTED]

**PERSONAL AND CONFIDENTIAL**

Regarding Case Number: 2019118801

Dear Acacia,

On October 25, 2019, you, on behalf of your organization, met with Chelsie Bickel, who after a review of the information, has made the following determinations regarding your responsibility for the following charges from the LSU Code of Student Conduct:

- 10.2 Failure to Comply -- Responsible
- 10.2 Violating a Rule of the University -- Responsible

Subsequently, you are assigned the following outcome:

Organization Disciplinary Probation

This accountability status will be effective October 30, 2019 through December 31, 2020. During this time, the organization will be required to complete outcomes and may forfeit certain privileges which may include, but is not limited to, loss or limitation of social events or inability to participate in University events or activities. Disciplinary probation will be reflected on the Student Organization Scorecard.

With respect to the information listed above, the following additional sanctions/stipulations apply:

1. Acacia will go over both Enhancement Plans and expectations with chapter members by November 18, 2019. At least 80% attendance required. A copy of the meeting agenda and attendance will be sent to SAA by November 22, 2019.
2. Acacia will host Officer Transitions by December 4, 2019. All officers are expected to attend unless excused. Agenda, attendance, and date of meeting will be submitted to SAA by January 13, 2020.
3. No other social events outside of tailgates, parents' events, one exchange and two date functions for the Fall 2019 semester. Colony will still work with Greek Life to develop a risk management/prevention plan prior to their first event. All appropriate paperwork required by LSU and Acacia's event planning process shall be completed for these events and sent to SAA after each event's conclusion.
4. Chapter must submit an updated risk management/prevention plan at least 10 business prior to first event with alcohol in Spring 2020. Again, all appropriate paperwork required by LSU and Acacia's event planning process shall be completed for these events.

The following rationale has been provided by the hearing officer / panel: Based on the information, we have reached preponderance for failure to comply. We have assigned outcomes in accordance with your current accountability status and enhancement plan items that we think will help the chapter learn from this experience.

Per Section 6.0 of the Code of Student Conduct, you, on behalf of your organization, have the right to **accept** or **decline** this outcome. By accepting the outcome, your organization agrees to comply with the outcome and deadlines included in this letter, as well as accept responsibility for the organizations' actions in this case. To accept, you and your organization may simply work towards the deadlines for educational outcomes, there is no need to respond.

However, you, on behalf of your organization, may also decline the outcome in this letter and request that the case be reheard by a University Hearing Panel (UHP). In this instance, a UHP will issue a decision that will replace the outcome in this letter. Please refer to the [UHP Guide for Students](#) for more information on the hearing process. **You may request a UHP by completing following link [UHP Request form](#) within three (3) business days of the date of this letter.**

Your organization will be required to complete any conditions or activities as directed in this letter. Please understand that should the organization fail to complete any portion of this outcome, there may be additional outcomes or restrictions.

If you have any questions, please email [dossaa@lsu.edu](mailto:dossaa@lsu.edu) or call 225.578.4307.

Sincerely,



Chelsie Bickel  
Assistant Director, Student Advocacy & Accountability

CC: Dr. Jonathan Sanders, Associate Dean of Students and Director, Student Advocacy & Accountability  
Dr. Mari Fuentes-Martin, Associate Vice President and Dean of Students  
Dr. Jeremiah Shinn, Vice President for Student Affairs  
Angela Guillory, Associate Dean of Students and Director, Greek Life  
Donald Abels, Assistant Director, Greek Life  
[REDACTED] Local Chapter Advisor  
[REDACTED] Acacia Director of Communications & Education  
[REDACTED] Acacia Executive Director