

STRATEGIC PLAN

2025–2030

MISSION

The Louisiana State University Staff Senate promotes and protects the welfare of the LSU staff by representing the interest of and the issues impacting all staff members.

VISION

The Staff Senate seeks to enhance its visibility as a vital governance organization, recognized as the voice of the LSU staff. The Staff Senate will be an essential partner in University planning and viewed as a valued resource by the administration when critical decisions are made that affect staff members. The Staff Senate seeks to continually support the vision, mission, and Flagship Agenda of Louisiana State University.

PURPOSE

The LSU Staff Senate is comprised of duly elected representatives from the staff of the University. To this end, the Staff Senate will:

- **Promote and protect** the welfare of the LSU staff to the extent that the Staff Senate policies are consonant with State Civil Service regulations, Bylaws and Regulations of the Board of Supervisors, University Policy Statements (PS), and System Permanent Memorandum (PM), while not impinging on the academic life of the University;
- **Review policies** proposed or previously adopted by others that may affect the welfare of staff and make recommendations about these to the President;
- **Promote the effective exchange of information** between the LSU administration and staff; and
- **Propose and maintain programs** to enhance the personal and professional well-being of the staff, as well as encourage their vocational and educational development.

VALUES

Advocacy

Driving positive change by gathering resources, implementing initiatives that enhance the well-being and success of LSU Staff, raising awareness, and amplifying their voices to make meaningful impact.

Accountability

Upholding accountability by ensuring our actions align with our values through transparency and clear communication

Communication

Ensuring transparency and engagement across all staff levels through consistent updates, feedback mechanisms, and multi-channel outreach.

Involvement

Encouraging active staff participation in Senate initiatives, leadership, and decision-making to strengthen engagement and collaboration.

Representation

Providing recognition through collaboration, staff empowerment, appreciation, participation, and inclusion.

SUPPORTING GOALS

GOAL 1: Staff Representation in University Governance

Enhance staff leadership, visibility, and participation in university decision-making, ensuring that staff voices influence institutional policies.

GOAL 2: Advocacy and Development

Enhance staff well-being, safety, and professional growth by advocating for resources, training, and security initiatives.

GOAL 3: Effective Communication and Outreach

Increase staff awareness, engagement, access to university resources, and transparency of staff senate activities through improved communication strategies.

GOAL 4: Expectations for Staff Senators

Increase Staff Involvement in the Staff Senate